



Through a partnership with MonsterTRAK, WACE is pleased to provide regional salary information to its members. The data reflects the salary listed by employers for full-time entry-level career positions for college students with undergraduate degrees. The salary data is for the following Western states: AK, AZ, CA, HI, ID, MT, NV, OR, WA, WY over the six month period listed on the report.

MonsterTRAK, is a WACE affiliate member who provides online job listing, resume and campus interview services to colleges and employers. For more information on MonsterTRAK visit their web site at: <http://www.monstertrak.com>.

WACE members are encouraged to share this information with students, colleges, and employers in print or electronic format, without charge, as long as it is credited to WACE and MONSTERTRAK. It will be updated on a regular basis.

Full Time
 Salary Report By Job Category
 October 1, 2001 - March 31, 2002
 AK, AZ, CA, HI, ID, MT, NV, OR, WA, WY

Description	% of Jobs	Avg Salary
AGRICULTURAL, NATURAL RESOURCES & ANIMAL HEALTH	0.30%	40857
ARCHITECTURE & INTERIOR DESIGN	0.34%	36078
LIFE SCIENCES	1.04%	33062
BUSINESS & MANAGEMENT	9.02%	38493
ACCOUNTING & FINANCE	5.78%	33407
ADVERTISING/MARKETING/PR	1.06%	32136
SALES	8.99%	39402
WAREHOUSE/DELIVERY	0.03%	24167
ADMINISTRATIVE & SUPPORT SERVICES	3.49%	28679
CUSTOMER SERVICE	1.31%	29034
OPERATIONS, PURCHASING & LOGISTICS	0.28%	34069
HUMAN RESOURCES & LABOR RELATIONS	0.29%	35788
COMMUNICATIONS/MEDIA	0.57%	29052
COMPUTER-SOFTWARE	0.74%	48422
COMPUTERS-HARDWARE	0.06%	37750
COMPUTERS-INFORMATION SYSTEMS	0.87%	45665
EDUCATION-POST SECONDARY ADMINISTRATIVE	0.12%	57209
EDUCATION-TEACHING ELEMENTARY	8.85%	31777
EDUCATION-TEACHING MIDDLE SCHOOL	0.91%	44405

EDUCATION-TEACHING SECONDARY	36.82%	42345
EDUCATION-TEACHING POST SECONDARY	0.38%	47114
EDUCATION-K-12 ADMINISTRATIVE	0.65%	52514
EDUCATION-TEACHING SPECIAL ED.	3.43%	42389
EDUCATION - TUTORING	0.01%	38000
EDUCATION-OTHER	2.64%	38373
ENGINEERING-OTHER	0.70%	47175
ENGINEERING-CHEMICAL	0.06%	33417
ENGINEERING-CIVIL	1.50%	43794
ENGINEERING-ELECTRICAL	0.69%	58261
ENGINEERING-INDUSTRIAL	0.17%	75838
ENGINEERING-MECHANICAL	0.35%	43919
CONSTRUCTION & TRADES	0.65%	43828
ENGINEERING-MATERIALS SCIENCE	0.02%	51000
FINE & APPLIED ARTS	0.17%	27344
GRAPHIC/COMMERCIAL ARTS	0.12%	34091
HEALTHCARE	1.48%	39761
IN-HOME (PRIVATE RESIDENCE)	0.02%	41500
LAW	0.61%	34579
LAW ENFORCEMENT & SECURITY	0.49%	34391
RESEARCH & LIBRARY SCIENCE	0.31%	40764
PHYSICAL SCIENCE	0.48%	34122
PSYCHOLOGY	0.41%	39476
NON-PROFIT, SOCIAL & COMMUNITY SERVICES	2.90%	32184
PARKS & RECREATION	0.06%	30417
RELIGIOUS SCIENCE	0.02%	31500
COMMERCIAL & FOOD SERVICES	0.11%	24400
HOTEL & RESTAURANT MANAGEMENT	0.11%	29350
CONSULTING-OTHER	0.29%	41630
CONSULTING-MANAGEMENT	0.09%	82206
CONSULTING-TECHNICAL	0.15%	41786
OTHER	0.02%	32000